



INDIGENOUS PERSPECTIVES SOCIETY

2024-2025 Impact Report

SOCIAL ENTERPRISE

YEAR END 31-MARCH-2026

By Lizz Brooks

2025 - 2026 was a year full of deepening relations and expanding capacity, both within the Society and in community. Some areas where the team saw their energy dedicated include deepening our *Building Local Relations* curriculum, increased consultation with organizations to support their commitment in upholding the TRC 94 Calls to Action and UNDRIP, and the creation of IPS' *Linda Lucas Legacy Award*. As well, we have renewed our CARF accreditation for another 3 years and re-gathered for our 3 year strategic planning.

It has been an honour walking alongside organizations to take the next step towards actioning reconciliation. With the constant changing political landscape this past year, Indigenous communities and rights are at risk and we are determined to continue to advocate for unwavering change that is sustainable. We look forward to continuing to walk this path with those doing the good work.

IPS delivered the following trainings through the 2025-2026 fiscal year

Personal/Professional Allyship-Based Trainings

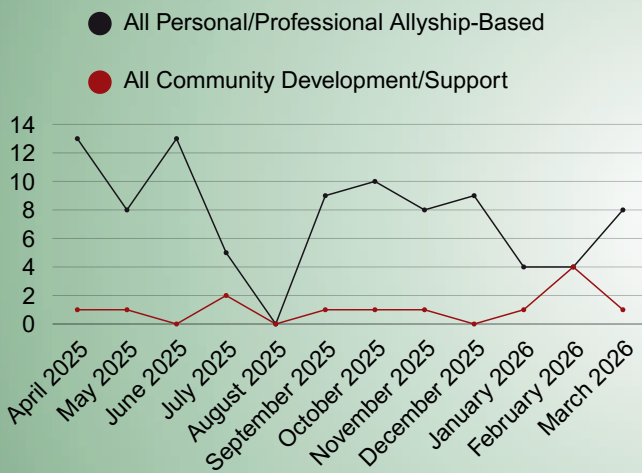
All My Relations
Building Local Relations
Conflict Transformation
Cultural Perspectives Training
Dispelling Myths/Stereotypes
Recruitment & Retention
Understanding & Healing Lateral Violence
Understanding History

Community Development & Support Trainings

Board of Directors
Designated Representative Training
Family Support Worker Training
Gladue Writer Training
Indigenous Adoptions & Permanency Online
Introduction to Indigenous Jurisdiction
Supervisory I & II



Social Enterprise delivered
104 trainings to over
2,137 participants!



The graph to the left shows the total number of deliveries throughout the year. For the 2025-2026 fiscal year, there were 24 less deliveries compared to 2024-2025 (A 18.8% decrease). Most of this difference comes from a decline in deliveries over the Summer months of July and August.

Though there was a decrease in overall training deliveries, there was an increase in private consultations with government and larger organizations.



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What participants are saying...

Gladue

"I don't have a background in social work or the legal system, but after this course, I feel competent and qualified to start researching and preparing Gladue reports. The instructor made it easy to learn a lot in a short period of time, and I was able to manage the workload while working full-time. Highly recommend to anyone considering becoming a Gladue report writer."

Cultural Perspectives

"Very much worth my time. Informative, inquisitive and inclusive. By far the best education I've taken so far in my learning and unlearning of our colonial past and ways to move forward."



Final Notes...

- Social Enterprise worked with a total of **12 facilitators, contractors and Elders** in delivering trainings this fiscal year. Thank you for sharing your gifts with IPS and so many!
- Social Enterprise delivered private trainings to **17 Indigenous Organizations**.
- **11** Organizations have returned throughout the year, for multiple contracted trainings. This does not include organizations who have had multiple trainings under only one contract.
- IPS delivered a total of **49 in-person** trainings last year. A **16.9%** decrease from 2024-2025's **59**.
- IPS was contracted by a total of **41 organizations** for private deliveries!
- Our Gladue Program trained a total of **80 new certified Gladue Writers** this year!

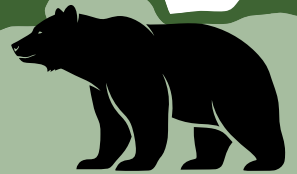
INDIGENOUS CHILD AND FAMILY SERVICE TRAINING AT IPS 2025-2026

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Over the past year, the ICFST team has continued to enhance the curriculum to reflect best practices, jurisdictional updates, evolving research, legislation, policy and practice to support improved outcomes for Indigenous children and families.

In 2025, the team developed the ICFST Curriculum Overview to support Team Leaders in understanding the knowledge, skills, and applied practices new social workers learn from the training. The overview is an opportunity for Team Leaders to share questions, insights, and give feedback and strengthen relationships between front line Team Leaders and IPS.

IPS IS HONoured TO HAVE WITNESSED THE DELEGATION OF



148 Social workers from

21 Indigenous Child & Family Service Agencies

91 Training participants delegated in C3 level Voluntary Services

97 Training participants delegated in C4 level Guardianship

70 Training participants delegated in C6 level Child Protection

93% Overall average grade on the Delegation exams

20+ Instructors & Presenters (including Indigenous Elders, Indigenous Youth, the RCY, the PGT, and other Indigenous Guests of Honour).

Whose work touches the lives of Indigenous children & families from at least

122 Indigenous Communities across the Province

